



TALENT DEVELOPMENT

GROWING FUTURE LEADERS.

Pivotal Talent is a one-of-a-kind talent management technology solution.

- **Pivotal Talent can 'find the gap'**
It scientifically measures the difference between an employee's current profile and the optimum set of qualities required for success in a specific role.
- **Pivotal Talent offers guidance**
An individualised report will suggest courses that would benefit an employee. General areas for improvement will also be highlighted.
- **Pivotal Talent improves performance**
The technology can help people find the perfect role within an organisation: their current job profile may not best suit their talents.
- **Pivotal Talent helps HR plan career progression**
Identify the future leaders in your organisation, and then mentor and train where necessary. (You'll save on external hiring costs, too.)
- **Pivotal Talent lessens the uncertainty**
During a merger, acquisition or corporate restructuring, the technology can seek out the strengths of every employee. Departments can then be calibrated accordingly.
- **Pivotal Talent increases employee satisfaction**
Staff members who are consistently engaged tend to grow and develop faster – adding value day by day. The result is greater productivity, and less attrition.
- **Pivotal Talent eliminates unconscious bias**
An algorithm can't play favourites, so there is no human bias. Just great science.

‘ With Pivotal Talent, we were able to identify leadership potential within our organisation. Given this success, we’ve also implemented the solution as part of our recruitment process. ’

Jabulani Sibisi

Director of HR and Strategy
Leading independent insurance firm

CONTACT US

United Kingdom
Chancery House
Leas Road
Guildford Surrey
GU1 4QW
info@pivotaltalent.co.uk
pivotaltalent.co.uk

South Africa
Silverpoint Office Park
Building No. 1
22 Ealing Crescent
Bryanston
+27 87 310 5900
pivotaltalent.co.za

