



TALENT RECRUITMENT

FIND THE PERFECT-FIT CANDIDATES, FIRST TIME.

Pivotal Talent is a one-of-a-kind talent management technology solution.

- **Pivotal Talent is powerfully predictive**
It can rationally sort through thousands of candidates to determine an optimum shortlist. The technology thinks for itself, learning as it goes, and improving its accuracy with each new hire.
- **Pivotal Talent is multidisciplinary**
It integrates fields of human study as diverse as cognitive reasoning, neuroscience, ethnology, organisational behavior and many others.
- **Pivotal Talent has the world's most comprehensive integrated task database**
It is comprised of tasks and competencies required for various roles from multiple industries.
- **Pivotal Talent is incredibly accurate**
It is capable of understanding and adapting a complex matrix of data. That means minutely matching skill sets with job tasks – maximising the probability of success.
- **Pivotal Talent is scientific and sensible**
It integrates our proprietary algorithms with six decades of research from top global institutions. While it calibrates for factors like grit and EQ, Pivotal Talent eliminates the propensity to hire by bias.
- **Pivotal Talent frees up HR professionals**
The technology scientifically speeds up the recruitment process. It automatically profiles, screens, shortlists and ranks an almost infinite number of candidates – according to key predictors of performance and potential.
- **Pivotal Talent has a proven, global track record**
Our performance has been thoroughly tested and validated, while ongoing global research continues to update and refine the algorithms. The technology statistically outperforms traditional approaches across all key indicators.

‘ Recruitment through traditional methods were recurring, costly and distracting to our business. Since using Pivotal Talent, we’ve improved the efficiency and speed of our hiring decisions. ’

Graham Powell

Director
Premium boutique collection firm

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